

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:		
What is the overall <u>deductible</u> ?	\$1,350 person / \$2,700 family In-network \$2,700 person / \$5,400 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductive</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> cover certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>		
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.		
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	 \$2,700 person / \$5,400 family In-network \$5,400 person / \$10,800 family Out-of-network \$2,700 In-network / \$5,400 Out-of-network Maximum amount that any one person will satisfy towards the annual family out-of-pocket 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall family <u>out-of-pocket</u> limit has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.		



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	20% Coinsurance	40% Coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	20% Coinsurance	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	40% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None	

Common Medical Event	Services You May Need	What You	ı Will Pay	Limitationa Evanationa 9 Other	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.medtrakrx .com.	Generic drugs (Tier 1)	After deductible is met \$7 for a 30 day supply or \$14 for a 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty	Prior Authorization on select medications will apply. Consult the formulary drug list for coverage. A penalty will apply if physician approves Generic to be dispensed and member receives Brand medication.	
	Preferred brand drugs (Tier 2)	After deductible is met \$35 for a 30 day supply or \$70 for a 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty		
	Non-preferred brand drugs (Tier 3)	After deductible is met 50% for a 30 or 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty		
	Specialty drugs (Tier 4)	After deductible is met 50% for a 30 day supply at designated Best-In-Class Specialty Pharmacy	No Coverage		
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	None	
outpatient surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None	
If you need immediate medical attention	Emergency room care	No charge True ER; 50% Coinsurance Non-true ER	No charge True ER; 50% Coinsurance Non-true ER	In-network deductible applies to Out-of-network benefits True ER	
	Emergency medical transportation	20% Coinsurance	40% Coinsurance	None	
	Urgent care	20% Coinsurance	40% Coinsurance	None	

Common Medical Event	Services You May Need	What You	u Will Pay	Limitations Exceptions 9 Other	
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Physician/surgeon fee	20% Coinsurance	40% Coinsurance	None	
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service for Partial hospitalization.	
	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
lf you are pregnant	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance		
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance		

Common	Services You May Need	What You	u Will Pay	Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	20% Coinsurance	40% Coinsurance	120 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Rehabilitation services	20% Coinsurance	40% Coinsurance	60 Maximum visits per calendar year. Combined Physical, Occupational and Speech Therapies.	
lf you need help recovering or	Habilitation services	Not covered	Not covered	None	
have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	120 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Prior authorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases or benefit reduces by 50% per claim.	
	Hospice service	20% Coinsurance	40% Coinsurance	26 Maximum week benefit per lifetime	
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Does NOT Cov	ver (Check your policy or <u>plan</u> document for more info	ormation and a list of any other <u>excluded services</u> .)			
Acupuncture	Hearing aids	Routine eye care			
Cosmetic surgery	 Infertility treatment 	Routine foot care			
Dental care	Long-term care	 Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Bariatric surgery	 Non-emergency care when traveling of 	outside the U.S. • Private-duty nursing (Outpatient care)			
Chiropractic care					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.dol.gov/ebsa/healthreform</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 20% 20% 20%
This EXAMPLE event includes services Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$5,900
In this example, Peg would pay:		In this example, Joe would pay: In this example, Mia would pay:			
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,350	Deductibles	\$1,350	Deductibles	\$1,350
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$1,350	Coinsurance	\$1,350	Coinsurance	\$900
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$100	Limits or exclusions \$1,000 Limit		Limits or exclusions	\$0
The total Peg would pay is	\$2.800	The total Joe would pay is	\$3,700	The total Mia would pay is	\$2.250

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.