

IN THE MATTER OF APPOINTING JOEL ETGEN TO THE POSITION OF RECYCLING LABORER FOR THE AUGLAIZE COUNTY SOLID WASTE DISTRICT.

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, Scott Cisco, Auglaize County Solid Waste/Recycle Coordinator, recommended to the Board of County Commissioners the employment of a recycling laborer/truck driver for the current vacancy in the department; and,

WHEREAS, the Board solicited resumes for the position, receiving a resume; and,

WHEREAS, one candidate were interviewed for the position by the Board of County Commissioners, Solid Waste/Recycle Coordinator Scott Cisco and County Administrator Erica Preston; and,

WHEREAS, after the interview, Mr. Cisco recommended to the Board that the appointment for the recycling laborer be made to Joel Etgen.

THEREFORE, BE IT RESOLVED that the Board of Commissioners, Auglaize County, Ohio does hereby appoint Joel Etgen to the position of Recycling Laborer for the Auglaize County Solid Waste/Recycle District, appointment contingent upon a successful completion of his background check; and,

BE IT FURTHER RESOLVED that Mr. Etgen rate of pay to be established at \$19.45 per hour with a potential increase following the successful completion of the 180 day probationary period.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, JA
Douglas A. Spencer

David Bambauer, yes
David Bambauer

John N. Bergman, yes
John N. Bergman

cc: ✓ Solid Waste/Recycle Coordinator
✓ Auditor
✓ Joel Etgen

**IN THE MATTER OF AUTHORIZING BUDGET ADJUSTMENTS TO THE 2021 APPROPRIATION
BUDGETED AS REQUESTED BY THE COUNTY AUDITOR.**

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, Janet Schuler, County Auditor has submitted the following request to the Board of County Commissioners:

December 20, 2021

Board of County Commissioners,

The following appropriations need reduced due to less monies actually come in vs. the certified for 2021:

DECREASE:

006.0008.536600	Health Ins.	-300,000.00
006.0008.530300	Supplies	-50,000.00
006.0008.530400	Equipment	-100,000.00
006.0008.510200	Salaries	-100,000.00
006.0008.538600	General Relief	-140,000.00
017.0017.530400	Equipment	-50,000.00
017.0017.535800	Reimb.	-21,853.00
020.0020.530600	Contract Srvc	-912.97
021.0021.530600	Private Rehab	-122,406.00
021.0021.530601	Home Rep Asst	-11,766.00
021.0021.530602	Fair Housing	-869.74
021.0021.531000	Admin	-11,059.26
022.0022.531000	Reimb	-539.70
024.0024.530600	Contr Srvc	-622.10
028.0028.531000	Reimb	-27.72
035.0035.530601	Adult Contr Srvc	-16,000.00
035.0035.530603	Youth Contr Srvc	-15,000.00
036.0036.530600	Contract Srvc	-699.80
038.0038.530600	Contract Srvc	-59,723.93
048.0048.538000	State Pmt	-721.26
048.0048.538100	County Pmt	-2,461.90
049.0049.536400	Workers Comp	-164.73
060.0060.510200	Salaries	-2,708.42
060.0060.530600	Contract Srvc	-48.26
076.0076.510200	Salaries	-5,689.35
076.0076.536400	Workers Comp	-410.87
076.0076.536700	PERS	-836.50
077.0077.510200	Salaries	-3,808.77
078.0078.530600	Contract Srvc	-499.84
080.0080.530600	Contract Srvc	-829.05
087.0087.530601	Planning	-30,816.47
087.0087.531000	Admin	-3,000.00
089.0089.535800	Insurance Claims	-199,258.52
095.0095.531000	Expenses	-1,774.71
106.0016.535800	Transfers	-216.64
123.0016.535800	Transfers	-119.85
189.0189.530300	Supplies	-1,710.00

190.0190.530400	Equipment	-446.95
196.0196.531000	Reimb	-2,758.34
300.0300.535900	Ditch Constr	-450,028.79
508.0058.500100	Gas Rotary	-3,428.85
511.0511.530300	Salt	-24,021.49
526.0526.535900	Contract Srvc	-1,062,100.00
528.0528.535900	Contract Srvc	-125,000.00
529.0529.535900	Contract Srvc	-18,494.18
640.0640.503200	Ditch Rotary	-150.49
400.0400.535900	Ditch Maintenance	-587,078.96
916.0916.550600	Group Pmts	-19,816.43
918.0918.531000	Pmt to State	-25.00
919.0919.531000	Pmt to State	-100.00
931.0931.530600	Contract Srvc	-999.35

THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Auglaize County, Ohio does hereby authorize the County Auditor to make the appropriation budget adjustments as requested and listed above.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, Yes
Douglas A. Spencer

David Bambauer, Yes
David Bambauer

John N. Bergman, Yes
John N. Bergman

✓cc: County Auditor

IN THE MATTER OF DOCUMENTING THE RECEIPT OF BID AND AWARDING THE BID TO RUBLE TRUCK SALES LLC FOR THE AUGLAIZE COUNTY SOLID WASTE DISTRICT ROLL OFF TRUCK WITH HOOK LIFT PURCHASE.

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:
RESOLUTION

WHEREAS, in Resolution #21-517 dated December 2, 2021, the Board of County Commissioners set this date, December 21, 2021 at 11:00 a.m. as the date and time to receive and open bids for Auglaize County Solid Waste District roll Off Truck with Hook Lift; and,

WHEREAS, the Board of County Commissioners did open the bid for said purchase; same being as follows:

From: Bid
Ruble Truck Sales LLC \$116,000.00
11995 Dechell Drive, New Haven, IN 46774; and,

WHEREAS, those present at the time of the bid opening were Commissioners, County Administrator Preston and Solid Waste Coordinator Cisco; and,

WHEREAS, the Board presented the bid, as received, to Solid Waste Coordinator Cisco and he gave a verbal recommendation to the Board to proceed with the purchase to Ruble Truck Sales LLC, 11995 Dechell Drive, New Haven IN, appears to be the lowest and best bidder.

THEREFORE, BE IT RESOLVED that the Board of Commissioners, Auglaize County, Ohio, does hereby document the receipt and opening of the above mentioned bid for the Auglaize County Solid Waste District Roll Off Truck with Hook Lift purchase; and,

BE IT FURTHER RESOLVED that the Board of Commissioners, Auglaize County, Ohio, does hereby award the bid for the Auglaize County Solid Waste District Roll Off Truck with Hook Lift purchase to Ruble Truck Sales LLC in the amount of \$116,000.00; and,

BE IT STILL FURTHER RESOLVED that said Board of County Commissioners does authorize purchase and sustaining documentation to be prepared for this award.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO
Douglas A. Spencer, Yes
Douglas A. Spencer
David Bambauer, yes
David Bambauer
John N. Bergman, yes
John N. Bergman

cc: Solid Waste District
Bidder

IN THE MATTER OF AUTHORIZING A BUDGET ADJUSTMENT AND TRANSFER OF FUNDS FOR THE PROBATE INDIGENT GUARDIANSHIP FUND.

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, the Board has been requested to authorize the budget adjustment as follows:

Indigent Guardians Fund:

Amount:	From:	To:
\$9,089.36	008.0008.530200 (Contract Services)	008.0008.535800 (Transfer Out).

THEREFORE BE IT RESOLVED that the Board of County Commissioners of Auglaize County, Ohio, does hereby authorize the budget adjustment to show the changes as tabulated above.

WHEREAS, the Judge Mark Spees has requested the following transfer of funds:

From: 008.0008.535800 – Transfer Out
Amount: \$9,089.36
To: 001.1100.400100 – General Fund – Transfer In.

THEREFORE BE IT RESOLVED that the Board of County Commissioners of Auglaize County, Ohio, does hereby authorize the above transfer of funds.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, yes
Douglas A. Spencer

David Bambauer, yes
David Bambauer

John N. Bergman, yes
John N. Bergman

cc: County Auditor
 County Administrator
 Probate, Juvenile & Domestic Relations Divisions

IN THE MATTER OF AUTHORIZING AN ADDITIONAL ADVANCEMENT OF FUNDS FROM THE COUNTY GENERAL FUND FOR THE BALANCE OF MONIES NEEDED FOR THE CONSTRUCTION OF THE SHEIPLINE COUNTY DITCH PROJECT.

The Board of Auglaize County Commissioners met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, it is necessary at this time to acquire funding for the purchase of the various pipes needed to complete the Sheipline Single County Ditch improvement with the Engineer's Department informing the Board of County Commissioners that an additional \$2,863.40 is necessary for said purchase through the State of Ohio, ODOT Purchasing Program for said improvement; and,

WHEREAS, County Auditor Janet Schuler advised the Board that funds for payment of the various pipes needed for the construction of the Sheipline Ditch project could be advanced from the County General, same being reimbursed to the County General Fund at the time the assessment, having been placed on the property owners tax duplicate, is collected.

THEREFORE, BE IT RESOLVED that the Board of County Commissioners, Auglaize County, Ohio, does hereby authorize the County Auditor to make the following additional advancement of funds for the necessary purchase of the various pipe for the Sheipline County Ditch project:

From: 001.1200.400200 – Advance Out

Amount: \$2,863.40

To: 306.0100.400300 – Sheipline Ditch Construction Fund – Advance In;

and,

BE IT FURTHER RESOLVED that reimbursement be made to the County General Fund upon completion of the project.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, yes
Douglas A. Spencer

David Bambauer, yes
David Bambauer

John N. Bergman, yes
John N. Bergman

cc: County Engineer
✓ County Auditor

IN THE MATTER OF ADOPTING AND APPROVING THE PILOT MERIT PAY PROGRAM FOR AUGLAIZE COUNTY SOLID WASTE EMPLOYEES.

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, the Auglaize County Solid Waste District Coordinator has set forth justification and the need for a Pilot Merit Pay Program for the Solid Waste full-time employees; and,

WHEREAS, the Auglaize County Commissioners (the "BOCC"), wish to authorize a merit pay program to be piloted by the Solid Waste District Coordinator for any full time, non-exempt employees working directly for the solid waste department; and,

WHEREAS, the BOCC recognizes that the labor market has undergone dramatic changes within the past two years as related to the COVID 19 pandemic; and,

WHEREAS, the BOCC further recognizes that the transportation and direct physical labor market has been impacted more than other industries; and,

WHEREAS, the BOCC believes that a merit pay program is in the best interest of the County to help retain the talent and workforce currently in place at the solid waste department.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF COUNTY COMMISSIONERS OF AUGLAIZE COUNTY, OHIO THAT:

Section 1. The Auglaize County Board of County Commissioners does hereby approve the attached Merit Pay Program for full-time, non-exempt Solid Waste District county employees and the Merit Pay Program is effective as of the date of this resolution.

Commissioner Bambauer seconded the Resolution and upon the roll being called. The vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, yes
Douglas A. Spencer

David Bambauer, yes
David Bambauer

John N. Bergman, yes
John N. Bergman

cc: Solid Waste/Recycle
Auditor

Merit Pay Program

The Auglaize County Commissioners (the "**BOCC**"), wish to authorize a merit pay program to be piloted by the Solid Waste District Coordinator for any full time, non-exempt employees working directly for the solid waste department. For clarification, no employees from other departments within the County who have been assisting at the solid waste district will be eligible for the program.

WHEREAS, the BOCC recognizes that the labor market has undergone dramatic changes within the past two years as related to the COVID 19 pandemic; and

WHEREAS, the BOCC further recognizes that the transportation and direct physical labor market has been impacted more than other industries; and

WHEREAS, the BOCC believe that a merit pay program is in the best interest of the County to help retain the talent and workforce currently in place at the solid waste department.

Therefore, the BOCC authorizes a merit pay program according to the following terms:

- Only full time, non-exempt employees working at the solid waste department will be eligible for the program.
 - The program shall be structured in accordance with the attached criteria/scale so as to provide an objective review of each employee.
 - Any employee hired mid-year will only be eligible for a prorated amount of the overall merit amount.
 - Any payment awarded will be made with the last pay in December of the applicable year.
 - The payment will not be counted as "earnable" income for purposes of retirement accounts.
 - If there are insufficient funds in the salary account for the solid waste district, the program will be discontinued and have no force or effect for such year.
 - There is no guarantee of any amount being awarded under this program.
 - **THE BOCC RESERVES THE RIGHT TO DISCONTINUE THIS PROGRAM AT ANY TIME. NO PAYMENTS SHALL BE MADE UPON A DECISION TO DISCONTINUE THIS PROGRAM.**
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IN THE MATTER OF APPOINTING JASON VANDERHORST TO THE AUGLAIZE COUNTY SOLID WASTE MANAGEMENT DISTRICT POLICY PLANNING COMMITTEE CITIZEN REPRESENTATIVE.

The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 23rd day of December, 2021.

Commissioner Bergman moved the adoption of the following:

RESOLUTION

WHEREAS, pursuant to Ohio Revised Code Section 3734.54(B)(1) to (4) the Auglaize County Solid Waste Management District Policy Planning Committee needs to appoint an Citizen Representative in the county; and,

WHEREAS, Jason Vanderhorst was appointed as the unexpired term for the Citizen Representative from December 23, 2021 to October 31, 2022 for the Auglaize County Solid Waste District Policy Committee Citizen Representative; and,

THEREFORE, BE IT RESOLVED that the Board of Commissioners, Auglaize County, Ohio does hereby appoint Jason Vanderhorst to the Auglaize County Solid Waste unexpired term of December 23, 2021 and ending October 31, 2022.

Commissioner Bambauer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this
23rd day of
December, 2021

BOARD OF COUNTY COMMISSIONERS
AUGLAIZE COUNTY, OHIO

Douglas A. Spencer, Yes
Douglas A. Spencer

David Bambauer, yes
David Bambauer

John N. Bergman, yes
John N. Bergman

cc/ Solid Waste Coordinator
Jason Vanderhorst