

County Commissioners Office  
Auglaize County, Ohio  
July 8, 2025

NO. #25-368

**IN THE MATTER OF AUTHORIZING MARVIN STEINKE, AS FAIRGROUND CARETAKER, TO BE PAID FOR OVERTIME WORKED FOR THE 2025 COUNTY FAIR.**

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The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 8th day of July, 2025.

Commissioner Spencer moved the adoption of the following:

**RESOLUTION**

**WHEREAS**, Marvin Steinke is employed as Auglaize County Fairground Caretaker by the Board of County Commissioners; and,

**WHEREAS**, each year, during the time of the Auglaize County Fair, many hours are worked by Mr. Steinke which are over the regular and standard forty hour week; and,

**WHEREAS**, the Board of County Commissioners wishes Marvin Steinke to be paid for the overtime hours worked for the upcoming 2025 Auglaize County Fair instead of accumulating compensation time.

**THEREFORE, BE IT RESOLVED** that the Board of County Commissioners, Auglaize County, Ohio does hereby authorize Marvin Steinke, Auglaize County Fairground Caretaker, to be paid as overtime hours for all eligible hours worked from July 18, 2025 through August 5, 2025 in accordance with his duties at the fair.

Commissioner Bergman seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this  
8th day of  
July, 2025

BOARD OF COUNTY COMMISSIONERS  
AUGLAIZE COUNTY, OHIO

David Bambauer, yes  
David Bambauer

John N. Bergman, yes  
John N. Bergman

Douglas A. Spencer, yes  
Douglas A. Spencer

cc: ☒ Clerk of the Board  
☒ Marvin Steinke, Fairground Caretaker  
☒ Auditor  
☒ Fairgrounds Secretary

IN THE MATTER OF APPROVING THE RE-EVALUATION OF THE ASSESSMENT BASE FOR THE MAINTENANCE FOR THE SCHULTZ DITCH; CHANGING THE WATERSHED MAP AND CERTIFYING THE MAINTENANCE BASE TO THE COUNTY AUDITOR.

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The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 8th day of July, 2025.

Commissioner Bergman moved the adoption of the following:

**RESOLUTION**

**WHEREAS**, in Resolution #25-167, the Board of Auglaize County Commissioners set a date, July 8, 2025, to hold a public hearing on the base assessments for the Schultz Ditch Maintenance fund established in 1985; and,

**WHEREAS**, that the hearing was for the review and re-evaluation of the Schultz Ditch which is provided under section 6137.112 of the Ohio Revised Code; and,

**WHEREAS**, in addition to reevaluating the Schultz watershed; and,

**WHEREAS**, there exists a negative balance at the end of 2024 in the maintenance fund of (\$125.08); and,

**WHEREAS**, notification of the public hearing and base assessments were given, via U.S. Mail, to all landowners involved in said watershed.

**THEREFORE BE IT RESOLVED**, that the Board of Auglaize County Commissioners, does hereby approve the re-evaluation of the assessment base from \$9,995.84 to \$37,749.73 for the Schultz Ditch; and,

**BE IT FURTHER RESOLVED** that the Board of Auglaize County Commissioners, does hereby authorize the changes to the watershed map and acreage; and,

**BE IT STILL FURTHER RESOLVED** that said Board certifies to Auglaize County Auditor said maintenance assessment base.

Commissioner Spencer seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the resolution as follows:

Adopted this  
8th day of  
July, 2025

BOARD OF COUNTY COMMISSIONERS  
AUGLAIZE COUNTY

David Bambauer, yep  
David Bambauer

John N. Bergman, yep  
John N. Bergman

Douglas A. Spencer, yep  
Douglas A. Spencer

cc: Engineer  
Auditor

**IN THE MATTER OF APPROVING THE EMPLOYMENT OF ALEXA SCHWADERER AS THE SOLID WASTE MANAGEMENT DISTRICT COORDINATOR; AUTHORIZING THE EXECUTION OF SAID EMPLOYMENT.**

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The Board of County Commissioners of Auglaize County, Ohio met in special session on the 8th day of July, 2025.

Commissioner Spencer moved the adoption of the following:

**RESOLUTION**

**WHEREAS**, the Board of County Commissioners has received and accepted a letter of retirement from the current Solid Waste Management District Coordinator; and,

**WHEREAS**, the stated position will become vacant as of 11:59:59 p.m. on September 24, 2025; and,

**WHEREAS**, the Board gave advertisement for interested parties to submit a resume and a completed application for employment of said position; and,

**WHEREAS**, the Commissioners and County Administrator reviewed all applications as received and performed interviews of selected candidates; and,

**WHEREAS**, after much deliberation, the Commissioners determined to offer the position of Solid Waste District Coordinator to Alexa Schwaderer; and,

**WHEREAS**, Ms. Schwaderer was contacted about filling the Solid Waste Management District Coordinator's position and accepted with the effective date of employment as Assistant Solid Waste Management District Coordinator for the Board of Auglaize County Commissioners being July 7, 2025. Effective on September 25, 2025, Ms. Schwaderer will assume the position of Solid Waste Management District Coordinator; and,

**WHEREAS**, a fair and agreeable compensation for the employment of Ms. Schwaderer has been reached between Ms. Schwaderer and the Board of County Commissioners.

**THEREFORE BE IT RESOLVED**, that the Board of County Commissioners, Auglaize County, Ohio, does hereby authorize the employment of Alexa Schwaderer as the Assistant Solid Waste Management District Coordinator effective July 7, 2025. Effective on September 25, 2025 Ms. Schwaderer will assume the position of Solid Waste Management District Coordinator; and,

**THEREFORE, BE IT FURTHER RESOLVED** that the Board of Commissioners, Auglaize County, Ohio, does hereby approve the Assistant Solid Waste Management District Coordinator Agreement as drafted for Ms. Alexa Schwaderer.

**BE IT STILL FURTHER RESOLVED** that said Agreement be hereto attached and thus be made a part of this Resolution.

Commissioner Bergman seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted  
8th day of  
July, 2025

BOARD OF COUNTY COMMISSIONERS  
AUGLAIZE COUNTY, OHIO

David Bambauer, yes  
David Bambauer

John N. Bergman, yes  
John N. Bergman

Douglas A. Spencer, yes  
Douglas A. Spencer

cc: Alexa Schwaderer  
Auditor

## AUGLAIZE COUNTY EMPLOYMENT AGREEMENT

This agreement is made and entered into this 8th day of July, 2025, by and between the AUGLAIZE COUNTY BOARD OF COUNTY COMMISSIONERS, hereinafter referred to as “EMPLOYER” and **Ms. Alexa Schwaderer** hereinafter referred to as “EMPLOYEE” upon the following terms and conditions:

1. The parties agree that, as of the 7th day of July, 2025, EMPLOYEE shall assume the position of Assistant Solid Waste Coordinator for Auglaize County (the “Assistant”).
2. The parties agree that, as of September 25, 2025, EMPLOYEE shall assume the position of Solid Waste Coordinator for Auglaize County (the “SWC”).
3. While serving as the Assistant or the SWC, EMPLOYEE agrees to faithfully perform the duties assigned to her by the EMPLOYER, as set forth in the position description hereto attached, to the best of her ability and to devote her full and undivided attention to the performance of said duties, under the control and direction of the EMPLOYER. Upon mutual agreement between EMPLOYEE and EMPLOYER, EMPLOYEE may work outside the scope of her duties as Assistant or SWC, but in no event may EMPLOYEE work in such manner that would cause a conflict of interest or an apparent conflict of interest.
4. EMPLOYEE further agrees that in the performance of her duties she shall comply with all applicable state and federal laws and regulations and policies/procedures of the EMPLOYER for unclassified positions.
5. In consideration of such services, EMPLOYER agrees to pay EMPLOYEE compensation of an annual salary of:
  - a. \$60,000.00 payable bi-weekly at \$2,307.69 during the period of time that EMPLOYEE is serving as the Assistant;
  - b. \$65,000.00 payable bi-weekly at \$2,500.00 starting September 25, 2025.

- c. EMPLOYEE is required to obtain a Class A CDL by July 7, 2026. Upon securing the required CDL within the time frame allotted, EMPLOYEE shall be entitled to a \$5,000.00 increase to the, then current, annual salary.
  - d. Any annual wage increase shall be determined by the EMPLOYER and shall be documented by the issuance of a certificate of appointment (or other similar documentation).
- 6. EMPLOYEE shall receive vacation benefits at a rate as set forth by the ORC. Sick leave benefits shall be received at 4.6 hours per pay as set forth in Ohio Revised Code §124.38. Hospitalization insurance shall be in accordance with the county employee's insurance policy.
  - 7. EMPLOYEE shall be entitled to (2) personal days with full pay each calendar year.
  - 8. EMPLOYEE shall make all reasonable and diligent efforts to establish and/or maintain residency in Auglaize County while employed by Auglaize County.
  - 9. The EMPLOYEE is employed in an unclassified position with the EMPLOYER. Therefore, the EMPLOYEE is employed pursuant to the "at-will" doctrine.
  - 10. The EMPLOYEE or EMPLOYER may terminate the employment relationship at any time for any reason or no reason.
  - 11. In the event of subsequent changes in state and federal law, regulations, mandate, or rule, which may modify, alter, abolish, any portion of this agreement, the parties shall be bound by any such change in applicable law or regulation.

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Signed and Acknowledged  
in the presence of:



Board of County Commissioners  
Auglaize County, Ohio

By:   
John N. Bergman

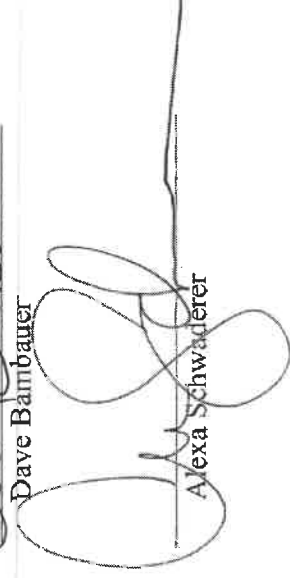
  
Douglas A. Spencer

  
Dave Bambauer

DATE

07-07-2025

DATE

  
Alexa Schwaderer

IN THE MATTER OF ACCEPTING THE RESIGNATION OF CONNOR FOOR AS THE FULL-TIME  
TECH SUPPORT POSITION FOR THE IT DEPARTMENT FOR AUGLAIZE COUNTY.

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The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 8th day of July, 2025.

Commissioner Spencer moved the adoption of the following:

**RESOLUTION**

**WHEREAS**, Connor Foor, Full-time Tech Support position for the IT Department of the Board of Auglaize County Commissioners, submitted email correspondence to the IT Manager on July 7, 2025 indicating his resignation will be effective July 18, 2025.

**NOW, THEREFORE BE IT RESOLVED** by the Board of Commissioners of Auglaize County does hereby accept the resignation of Connor Foor as Full-time Tech Support position; same to be effective at 11:59:59 p.m., July 18, 2025; and,

**BE IT FURTHER RESOLVED** that the Board of County Commissioners of Auglaize County, Ohio does commend Full-time Tech Support position Connor Foor for his faithfulness and dedication to the citizenry of Auglaize County, and does further, extend its best wishes in his resignation.

Commissioner Bergman seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this  
8th day of  
July, 2025

BOARD OF COUNTY COMMISSIONERS  
AUGLAIZE COUNTY, OHIO

David Bambauer, yes  
David Bambauer

John N. Bergman, yes  
John N. Bergman

Douglas A. Spencer, yes  
Douglas A. Spencer

cc: Connor Foor  
County Auditor



**IN THE MATTER OF DIRECTING THE AUGLAIZE COUNTY BOARD OF ELECTIONS TO SUBMIT TO THE ELECTORS OF AUGLAIZE COUNTY, OHIO, AT THE ELECTION TO BE HELD ON NOVEMBER 4, 2025, THE CONTINUATION OF A COUNTY SALES AND USE TAX IN THE AMOUNT OF ONE-HALF OF ONE PERCENT FOR A PERIOD OF TEN YEARS.**

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The Board of County Commissioners of Auglaize County, Ohio met in regular session on the 8th day of July, 2025.

Commissioner Spencer moved the adoption of the following:

**RESOLUTION**

**WHEREAS**, pursuant to a Resolution duly adopted by the Board of Auglaize County Commissioners, public notice has been published and two public hearings have been held on the question of the adoption of a resolution renewing a County Sales and Use Tax pursuant to Sections 5739.026 and 5741.023 of the Ohio Revised Code; and

**WHEREAS**, this Board, having heard all interested persons who requested to be heard on such question, determines in the best interest of Auglaize County that this Resolution should be adopted;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of the County of Auglaize, that;

The Board of Elections of Auglaize County, Ohio, be and is hereby directed to submit the issue of the following sales and use levy to the electors of Auglaize County, Ohio, at the election to be held on November 4, 2025.

Section 1. Pursuant to the provisions of Section 5739.026 of the Ohio Revised Code, that there is hereby levied effective April 1, 2016 and for a ten year period of time, a tax at a rate of one-half of one percent, in addition to the tax imposed by Section 5739.02 and Sections 5739.021 of the Ohio Revised Code, upon every retail sale made within Auglaize County, except sales of watercraft and outboard motors required to be titled pursuant to Chapter 1548 of the Ohio Revised Code and sales of motor vehicles.

Section 2. Pursuant to the provisions of Section 5741.023 of the Ohio Revised Code, that there is also levied effective April 1, 2016 and for a ten year period of time, a tax at a rate of one-half of one percent, in addition to the tax imposed by 5741.02 and Section 5741.021 of the Ohio Revised Code, upon the storage, use, or other consumption in the county of motor vehicles, and watercraft and outboard motors required to be titled in the county pursuant to Chapter 1548 of the Revised Code, acquired by a transaction subject to the tax imposed by Section 5739.02 of the Revised Code, and upon the storage, use or other consumption in the county of tangible personal property which is subject to the tax levied by this state as provided in Section 5741.02 of the Revised Code, and upon the storage, use or other consumption in the county of tangible personal property, purchased in another county within this state, by transaction subject to the tax imposed by Section 5739.02 of the Revised Code.

Section 3. The proceeds of the sales and use tax levied herein shall provide additional revenue for the county's general fund and said tax shall be collected and the expenses of administering it shall be paid as provided by law.

Section 4. The sales and use tax levied shall become effective on the first day of April, 2026, and remain in effect for a period of ten years, terminating on the thirty-first day of March 2036.

Section 5. Upon passage of this Resolution, the Clerk of the Board shall provide written notice to the Tax Commissioner, Ohio Department of Taxation, that this sales and use tax renewal issue is to be submitted to the electors of Auglaize County at the November 4, 2025 general election.

Section 6. Upon passage of this Resolution, the Clerk of the Board is directed to certify and deliver a copy of this Resolution to the Auglaize County Board of Elections on or before August 6, 2025 at 4:00 pm (EST). The form of ballot shall be substantially as follows, or in such other form as prescribed by the office of the Secretary of State:



PROPOSED SALES AND USE TAX (CONTINUATION)  
AUGLAIZE COUNTY

A Majority Affirmative Vote Is Necessary For Passage

The Board of County Commissioners of Auglaize County proposes a continuation of an existing sales and use tax in the amount of 0.5% percent for the purpose of providing additional revenue for the county's general fund, for a period of 10 years.

Shall the resolution of the Auglaize County Commissioners proposing the continuation of an existing 0.5% sales use tax be approved.

Commissioner John N. Bergman seconded the Resolution and upon the roll being called, the vote resulted in the adoption of the Resolution as follows:

Adopted this  
8th day of  
July, 2025

BOARD OF COUNTY COMMISSIONERS  
AUGLAIZE COUNTY, OHIO

David Bambauer yes  
David Bambauer

John N. Bergman yes  
John N. Bergman

Douglas A. Spencer  
Douglas A. Spencer

cc: Board of Elections (certified)  
Tax Commission  
Auditor  
Prosecuting Attorney