

Auglaize County Open Enrollment Self Service Guide For Selerix Benefits Enrollment System

Open enrollment begins on November 15, 2019. Employees will not be able to access the enrollment database until November 15, 2019.

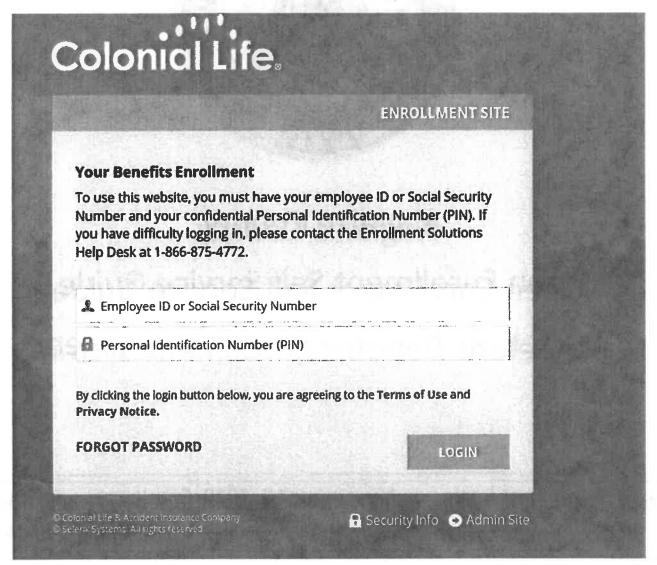


1910 Indian Wood Circle Maumee, OH 43537 888-808-3008

Logging In

Enter this URL into your internet browser: <u>harmony.benselect.com</u>

You will see this screen on the landing page after it has loaded:



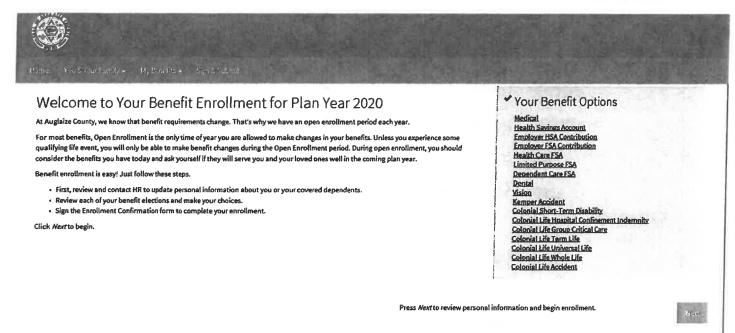
Your personal login credentials are as follows:

In the "Employee ID or Social Security Number" field- you will enter your full Social Security Number, with no spaces or dashes (e.g., 123-45-6789) would be entered as 123456789).

Your **Pin Number** is the Last Four Digits of your SSN, followed by the last Two digits of your birth year (e.g., If you were born in 1970, your Pin in this continued example would be 678970)

Once you have entered this information, click the "Log In" button to continue.

After you have successfully logged in, you will be brought to the homepage of your enrollment site, shown below.



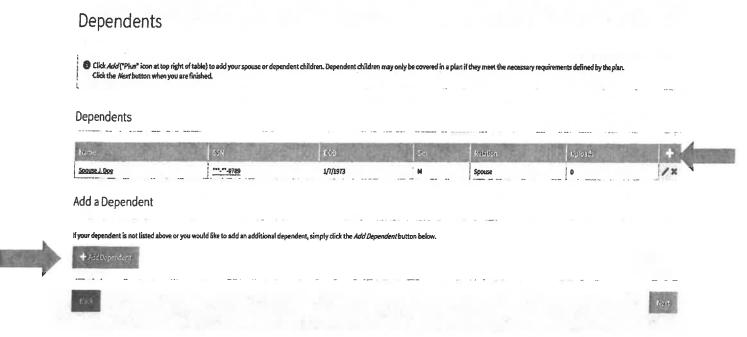
Click the "Next button to begin your enrollment.

The next screen will be your Personal Info screen. You may update any personal information on this screen

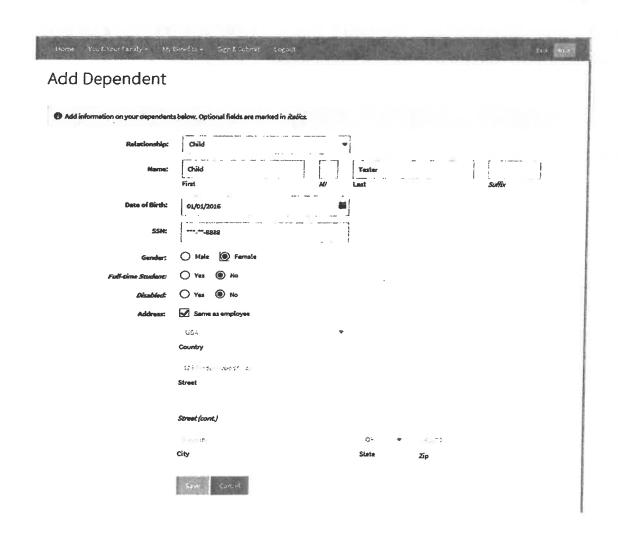
| Optional items are in <i>italics</i> . | ar of a faighglachhu ma dishahar a helanar and use |
|--|--|
| Personal Info | |
| E1301101 11110 | |
| Name: | Sample Tester |
| | First MI Last Suffix |
| Marital Status: | Married |
| Date of Birth: | 04/24/1974 |
| SSA: | ••• -• -7424 |
| Gender: | ○ Male ● Female |
| Contact Info | |
| | |
| Address: | USA |
| | Country |
| | 1234 Indianwood Circle |
| | Street |
| | and the state of t |
| | |
| | Street (cont.) |
| | Maurnee OH ▼ 43537 |
| | City State Zip |
| Home Phone: | (419) 897-9120 |
| | |
| Work Phone: | |
| Nobile Phone: | |
| EMail: | sample@gmail.com |
| | |

After you have made your changes please click "Next" button. If there are no changes to be made just click "Next".

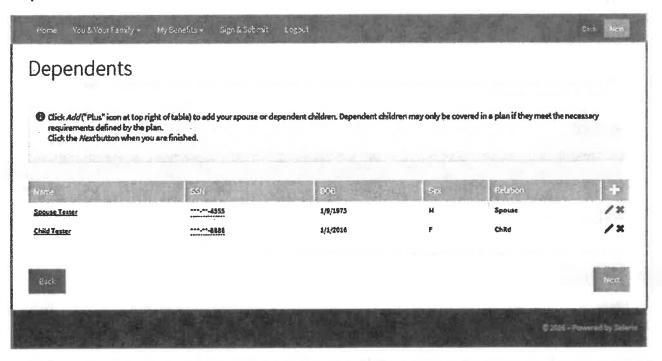
The following screen is the Dependents screen. You may update your dependent info here.



To add a dependent not listed, please select the "plus" sign on the screen (or the +Add Dependent button) and the following screen will pop up so you can add a dependent:



Click "save" and this will bring you back out to the main dependent screen. You should see the new dependent now.



PLEASE NOTE

SOCIAL SECURITY NUMBERS ARE REQUIRED FOR ALL DEPENDENTS-YOU CAN NOT COMPLETE YOUR ENROLLMENT WITHOUT THIS INFORMATION.

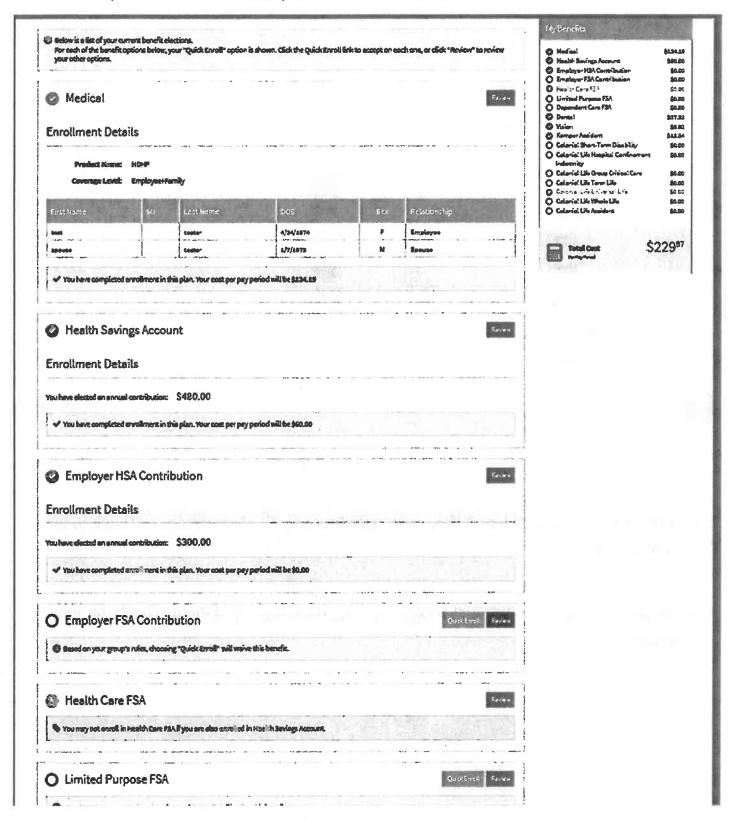
This next screen reviews your Employment information.

that

If your Department, Location or Salary need updated your HR department will have to take care of this for you.

Click "Next" to continue. These next screens will be the actual enrollment screens for your benefits.

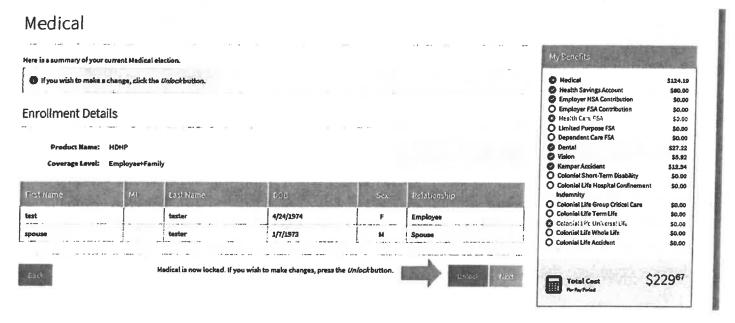
On this screen you will see all of your options for benefit elections. Any coverages that you are currently enrolled in will show your election under each benefit.



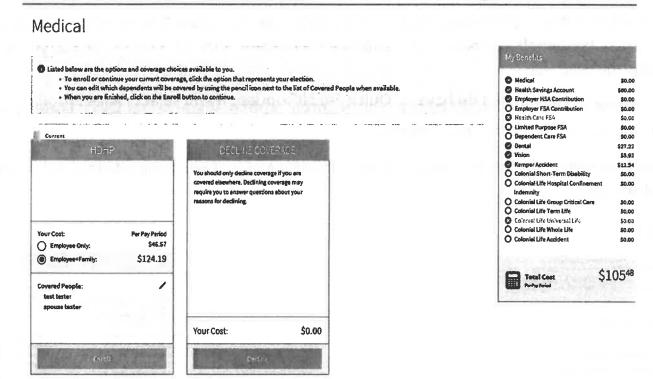
You will begin by going through each benefit. Your current coverages are carried forward. If you do not need to make any changes, you do not actually need to review that benefit. If you would like to review the benefit because you would like to change or look at other coverages you would select the "Review" tab.

Some of the benefits do have a "Quick Enroll" option. If you select Quick Enroll, you will be waiving or "declining" that benefit.

If you wish to review the benefit you can click on review and that will bring you to a screen that will look like this:



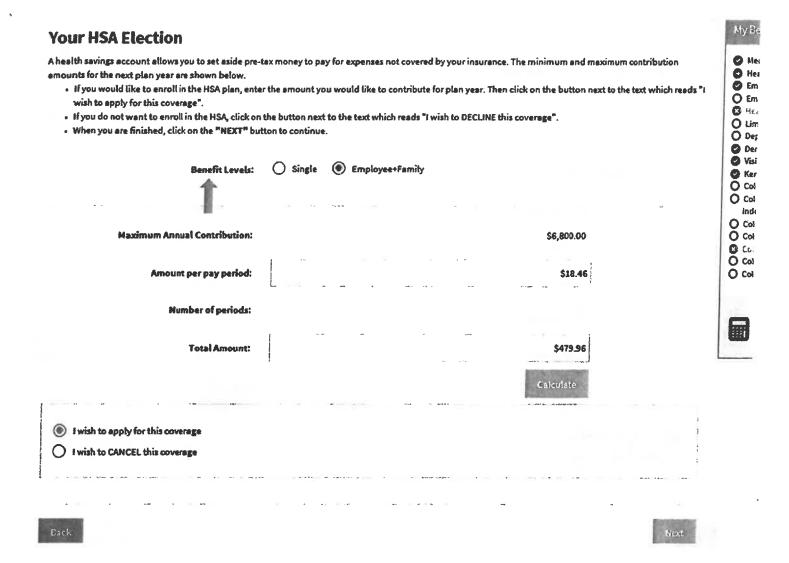
Just click the Unlock button to review your coverage.



If you need to change from single to family, or family to single you can just click the radio button by the options to change to the correct selection. If you need to select or unselect a dependent you would click on the pencil to edit your selections. Or if you would like to decline coverage then you would select the Decline coverage option.

IF YOU DO GO INTO THE MEDICAL TO REVIEW YOUR COVERAGE THE SYSTEM WILL AUTOMATICALLY HAVE YOU REVIEW THE HSA BENEFITS THAT ARE NEXT ON THE ENROLLMENT SCREEN.

The Health Savings Account screen will look like this:



You will need to select **employee or employee + family radio button next to the benefit level selection** -then enter the dollar amount per pay period and hit calculate. Or you can select a Total amount and hit calculate and the system will automatically calculate what the amount would be per pay period.

The Employer HSA contribution will automatically give you the Employer contribution amount in the Total Amount field, base on your election of Single or Employee + Family coverage. You will not be able to enter an amount per pay period.

Employer HSA Contribution

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|--|--|------|
| ar Employer Paid HSA Elect | cion | ř |
| Benefit Levels: | Single Employee+Family | |
| | | |
| THE THE TWO IS NOT THE | | |
| Minimum Annual Contribution: | \$300.00 | |
| | | |
| Maximum Annual Contribution: | \$300.00 | |
| | | |
| Employer Match: | \$300.00 | |
| Amount per pay period: | \$0.00 | |
| | | |
| Number of periods: | | |
| | y and the same of | |
| Total Amount: | \$300.00 | |
| | | L |
| | Caiculate | |
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| I wish to apply for this coverage | | i |
| I wish to CANCEL this coverage | | : |
| miligan for a sign of a specific may be seen as a second | | |
| Million - Ching - Million - Ching - Ch | The second secon | |
| ck | 1 | Next |

Click next and continue your enrollment.

Please note that if you do not have an HSA bank account the county will deposit money into an FSA account for you. In this case, do not enroll in the Employer HSA Contribution benefit. Please enroll in the Employer FSA Contribution benefit.

If you are not taking Auglaize County medical coverage then you can "quick enroll" or "decline" the Employer HSA and FSA Contribution benefits.

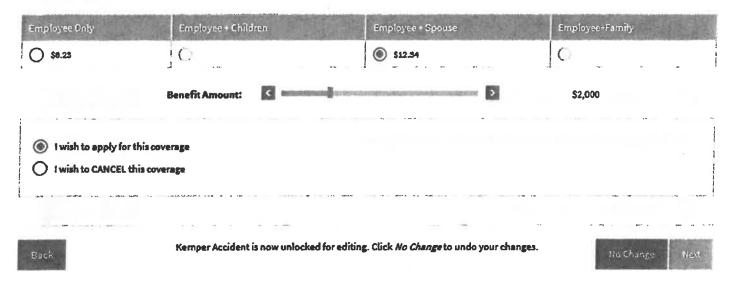
Continue through the enrollment Dental, Vision, etc. using the same methods explained earlier with the medical benefit.

If you would like to review the Kemper Accident Benefit you can click on review and you will see a screen that looks similar to this:

Kemper Accident

Listed below are the options and coverage choices available to you.

- . To enroll or continue your current coverage, click on the option next to the cost which represents your election.
- . When you are finished, click on the "NEXT" button to continue.

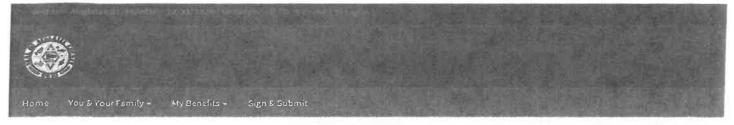


This benefit has a slider option to make your benefit amount selection. First you would select which tier you want, then select the Benefit Amount by using the arrows on the slider. As you change benefit amounts the total cost will change in your tier selection.

The last few benefits shown on the enrollment screen are the Colonial benefits. You can either quick enroll to waive those benefits, or you can review the benefit.

| O Colonial Short-Term Disability | | Quick Enroll Review |
|---|-----------------|---------------------|
| Based on your group's rules, choosing "Quick Enrotl" will waive this benefit. | Hi tole | |
| O Colonial Life Hospital Confinement Indemnity | 151 = | Quick Enroll Review |
| Based on your group's rules, choosing "Quick Enroll" will waive this benefit. | | |
| O Colonial Life Group Critical Care | | Quick Enrols Remay |
| Based on your group's rules, choosing "Quick Enroll" will waive this benefit. | 21.186 (1.845) | 1. 大大大大 |
| O Colonial Life Term Life | on the same | Quick Enroll Review |
| Based on your group's rules, choosing "Quick Enroll" will waive this benefit. | And the same of | |

If you wish to enroll, change, or cancel coverage you will need to select review. This will bring you to a screen similar to this:

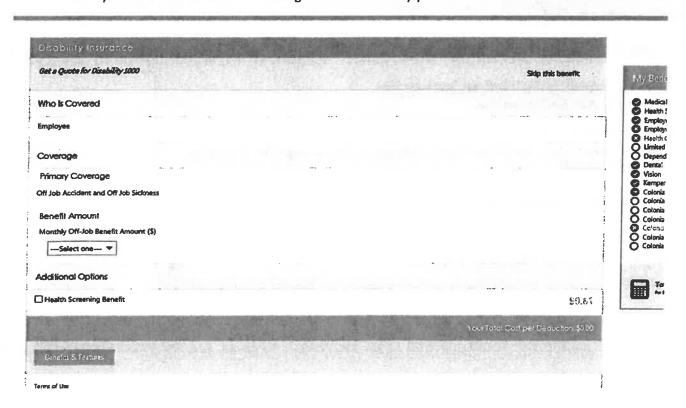


Colonial Short-Term Disability

Colonial Short-Term Disability Choose Enroll/Change/Cancel Coverage if you wish to view rates and enroll in this product. Choose Waive Coverage if you do not wish to have coverage in this plan. Press Nextefter you have made your selection. ©Enroll/Change/Cancel Coverage OWaive coverage

If you have current coverage that you would like to cancel you will have to hit Next and bridge over to the Harmony screens and cancel your coverage following the steps to cancel coverage. You can not select the radio button that says "waive coverage". This will not cancel your coverage with Colonial.

Once you click the Next button to bridge over to Harmony you will see screens similar to this:



You can click on benefits and features to see information about the plan, or select a Benefit Amount to get a quote. If you decide not to enroll in the benefit you can the "Skip this Benefit" link and it will take you back to the original enrollment screen.

Here is an example of how to cancel a Colonial coverage.

Once you bridge over to Colonial you can see your policy information:

| | existing coverages, click on the button next to each option | n to view or change the cov | erage. | | | | |
|-------------------------------------|---|-----------------------------|---------------------------|--|--|--|--|
| ™ HOME | New Coverage | Deduction Cost | Available Action | | | | |
| (E) ME & MY FAMILY (A) MY BENEFITS | Klimberty Click Get a Quote to apply for coverage. | | Get A Quote | | | | |
| Colonial Life - Whole Life | New Coverage Cost Per Deck | | | | | | |
| Harmony. in tune with your benefits | Don't see all your family listed above? | Add Family Member |] | | | | |
| | Existing Coverage | Deduction Cost | Available Action | | | | |
| | Kimberly Whole Life (\$25,000.00) | \$22.26 | View / Cancel Add A Rider | | | | |
| | Existing Coverage Cost Per Deduction Period: \$22.26 | | | | | | |
| | 4 My Benefits | | | | | | |

You will then need to click on the "View/Cancel" button. Which will bring you to this screen:

| Whole Life (\$25,000.00) (WL6GR) Coverage Began: Jan 2014 Life Paid Up at 65. Non-Tobacco Plan. | |
|---|---|
| Important Information | |
| Please review these links which provide more detailed information on this coverage. This coverage has exclusions and limitations. | |
| Important Information About Whole Life | |
| | |
| HOW DO I CANCEL ALL OR PART OF MY POLICY? | ͺ |

You will click on the the sentence that says "HOW DO I CANCEL ALL OR PART OF MY POLICY?"

The next step is to click on the "Begin Cancellation Process"

| | OR PART OF MY POLICY? | |
|--|---|---|
| rish to cance!.You will the ave it submitted to Coloni prough Finish and signing | a two-step process. First, you will select the parts of yen need to read the disclaimer and click 'I agree' to proce ial Life's home office. Once you have completed the enrol your election form, you will not be able to reinstate your | ss the cancellation an Iment process by goin |
| nd a reinstatement applic | ation may be required. | |

On the next screen you will need to remove the checkmark next to the benefit you currently have, and then you will click on Save and Continue and follow the next prompts/steps you will see.

After you policy has been canceled you should be able to "Return to benefits" and that will bridge you back over to the Selerix enrollment system where you can then complete the rest of your enrollment.

Once you are finished going through the enrollment screen you click next and will at the Sign and Submit screen

Sign and Submit Elections? If you are satisfied with your choices, click on the "MEXT" button at the bottom of this screen to sign your Enrollment Verification Fe e Changes? If you wish to make any changes to your elections, click on the benefit plan name in the menu on the left. Your Benefits Medical Medical HDHP; FA \$124,19 \$0.00 Health Savines Account \$479.98 \$18.48 \$0.00 Employer HSA Contribution \$300 90.00 Health Care FSA N/A Limited Purpose PSA Waived Dependent Care PSA \$27.22 Vision; ES \$5.92 \$0.00 3,000; ES \$15.78 \$0.00 Waived Colonial Life Group Critical Care Waived Colonial Life Term Life Weived Colonial Life Universal Life H/A Waived Colonis! Life Accident Total \$191.57 Signatures Required

Here you can review your elections, and if needed, you can go back and click on any of the benefits you would like to change or review again. If everything looks good, click next. This will take you to the Review/Sign Forms screen:

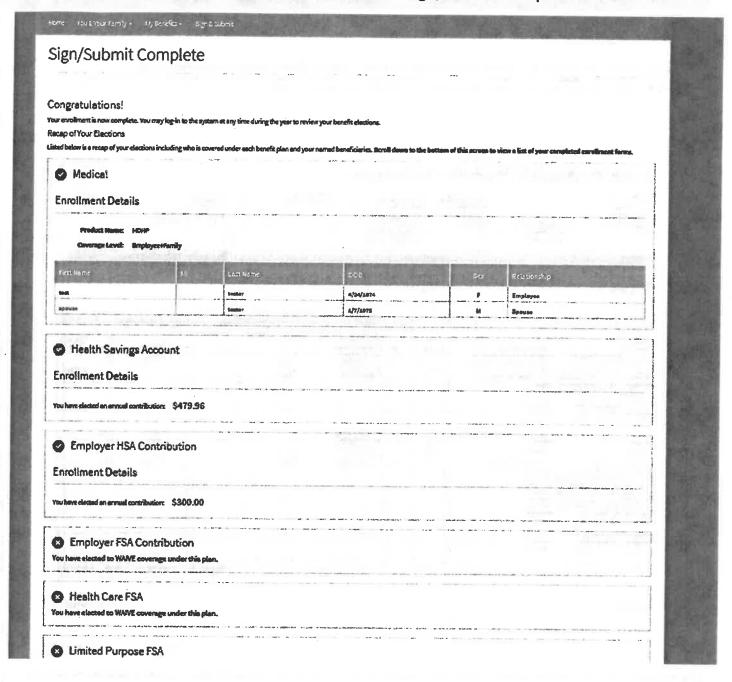
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| | righto make any chan | ges to your ele | ctions, clic | kan the b | enefit plan nom | e in the meau on ti | se left. | | | | |
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| Benefit Confin | mation / D | eductio | ON AL | nnor | ization | man and Mi | Comment was | San a ser la la distribu | on the second | ram 2,49 | THE . P. LEW STR., THE |
| Name | | Date of B | inh H | orna Pho | | Work Phone | | Address | and the state of | alt caret | |
| lest lester | il Pate | 04/24/197 Gender | 04/24/1974 (888) 806-3008 Sender E-mail Address | | | | | 1 Anywhere Maumee, OH 43537 | | | |
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| Full Time | | | juven | de | | | | L | | | |
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| Benefit Plan | Option | | CVE | Cycle | Date | Amount | Fenet | Cost | Pre-tat | After-Last | Cont |
| Medical | Medical HDHP | | FA | 26 | 01/01/2020 | | | | 124.19 | 8.00 | 831.13 |
| Health Savings Account | Health Sevinge | | EO | 26 | 01/01/2020 | - 1 | í | | 18 46 | 0.00 | |
| Employer HSA Contribution | | ution | EO | ++ | 01/01/2020 | 300 | | - | | _ | 300.00 |
| Employer FSA Contribution Limited Purpose FSA | n Wahed Waived | | | | 1 | | | | | | |
| Dependent Care FSA | Weived | | 1 | | | | | | | | |
| Dortal | Superior Dental | High Pian | ES | 26 | 08/01/2019 | | | | 27.22 | 0.00 | |
| Vision | Vision | | ES | 26 | 08/01/2019 | | | | 5.92 | 0.00 | |
| Kemper Accident | Kemper Acciden | * | ES | 26 | 01/01/2020 | 3,000 | | | 15 78 | 0.00 | and a supposed to |
| Colonial Short-Term Disab | Naived | | | | | | | | | - | |
| Colonial Life Hospital Con | An Baltonin - American . a | | | | | | - John A Age | ~ = ~ | | ; | |
| Colonial Life Group Critical | | | | | | | | | | - | |
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| Colonial Life Accident | Wained | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | Total: | 191.57 | 0.00 | 1,131.13 |
| | | | | | | | | | | | |
| rage 1 of 2 | | | | | | | | | | TRV. C4 | 11-7007 |
| | | | | | | | | | | | |
| | | | | | | | | | | | - 1 |
| | | | | | | | | | 1 | | Doumk |

To complete the enrollment you will have to electronically sign the Benefit Confirmation Form.

The Electronic Pin number will be the *last four of your social security number and last two of your birth year*.

Enter the Pin and click the "Sign Form" button.

Your enrollment will be complete when you see the Sign/Submit Complete screen:



At the bottom of this screen there is an option to print or save your benefit confirmation form. Then you can click the logout button to log out of the system.