Coverage Period: 01/01/2019 – 12/31/2019
Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,350 person / \$2,700 family In-network \$2,700 person / \$5,400 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$2,700 person / \$5,400 family In-network \$5,400 person / \$10,800 family Out-of-network \$2,700 In-network / \$5,400 Out-of-network Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The per person <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of	



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% Coinsurance	40% Coinsurance	None	
If you visit a health care provider's	Specialist visit	20% Coinsurance	40% Coinsurance	None	
office or clinic	Preventive care/screening/immunization	No charge; Deductible Waived	40% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None	
If you need drugs to treat your illness or condition.	Generic drugs (Tier 1)	After deductible is met \$7 for a 30 day supply or \$14 for a 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty	Prior Authorization on select medications will	
More information about prescription drug	Preferred brand drugs (Tier 2)	After deductible is met \$35 for a 30 day supply or \$70 for a 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty	apply. Consult the formulary drug list for coverage. A penalty will apply if physician approves Generic to be dispensed and member receives Brand medication.	
coverage is available at	Non-preferred brand drugs (Tier 3)	After deductible is met 50% for a 30 or 90 day supply at a Mail or Retail Pharmacy	Applicable Copay + Penalty		

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Specialty drugs (Tier 4)	After deductible is met 50% for a 30 day supply at designated Best-In-Class Specialty Pharmacy	No Coverage		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	None	
surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None	
If you need	Emergency room care	No charge True ER; 50% Coinsurance Non-True ER	No charge True ER; 50% Coinsurance Non-True ER	In-network deductible applies to Out-of-network benefits True ER	
immediate medical attention	Emergency medical transportation	20% Coinsurance	40% Coinsurance	In-network deductible applies to Out-of-network benefits	
attention	Urgent care	20% Coinsurance	40% Coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
hospital stay	Physician/surgeon fee	20% Coinsurance	40% Coinsurance	None	
If you have mental health, belation ar	Outpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required for Partial Hospitalization. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
health, or substance abuse needs	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
If you are pregnant	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	services, deductible, copayment or coinsurance may apply. Maternity care may include tests	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	20% Coinsurance	40% Coinsurance	120 Maximum visits per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Rehabilitation services	20% Coinsurance	40% Coinsurance	60 Maximum visits per calendar year. Combined Physical, Occupational and Speec Therapies.	
If you need help recovering or	Habilitation services	Not covered	Not covered	None	
have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	120 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.	
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by 50% per occurrence.	
	Hospice service	20% Coinsurance	40% Coinsurance	26 Maximum weeks per lifetime	
If your child needs dental or	Children's eye exam	Not covered	Not covered	None	
eye care	Children's glasses	Not covered	Not covered	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery
 Dental care (Adult)
 Hearing aids
 Infertility treatment
 Long-term care
 Routine foot care
 Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
 Chiropractic care
 Private-duty nursing (Outpatient care)
- Bariatric surgery
 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,350
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,350
Copayments	\$0
Coinsurance	\$1,350
What isn't covered	
Limits or exclusions	\$100
The total Peg would pay is	\$2,800

Managing Joe's type 2 Diabetes a year of routine in-network care of a well

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,350
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost

Total Example Cost	Ψ.,	
n this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$1,200	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$6,000	
The total Joe would pay is	\$7,200	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,350
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost

\$7,400

In this example, Mia would pay:		
Cost Sharing		
Deductibles*	\$1,350	
Copayments	\$0	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,450	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.

\$1,900